

YASER JUNAID

HSE PROFESSIONAL Safety and Health Professional,
ISO Lead Auditor 45001 OHSMS, 14001 EMS, and 9001QMS,

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Professional Summary

A seasoned Chartered HSE Professional with 15+ years of experience in general construction. Driving safety excellence and positive cultural transformation across multiple sites. Proven track record of reducing incident rates, improving compliance, enhancing business performance, and safely completing projects. Skilled in HSE strategy development, HSE management system development & implementation, risk management, team leadership, and stakeholder engagement. HSE professional with expertise in Saudi Arabian regulations, Saudi Aramco CSM and standards, NEOM Assurance Standards, and international standards. I am committed to achieving the HSE objectives of the organization and promoting a positive safety culture.

Education

- **OTHM Level 6** (European Qualifications Framework- EQF) Diploma in Occupational Health and Safety UK (in progress and will be completed in March 2025)
- **Bachelor's Degree** in Economics
- **Diploma in Environmental Engineering**
- **Diploma in Civil Engineering**

Professional Certifications/Courses

- **NEBOSH International General Certificate** in Occupational Health and Safety UK
- **Lead Auditor ISO 45001:2018** Occupational Health and Safety Management Systems
- **Lead Auditor ISO 14001:2015** Environmental Management System
- **Lead Auditor ISO 9001:2015** Quality Management Systems
- **First Aid, Firefighting, Fire Safety, Food Safety, Train the Trainer, HiQual United Kingdom**
- **IOSH Certification in Managing Safely UK**
OSHA Certification in OSH Manager

Summary of Professional Experience (15 Years)

Over 15+ years of experience in the oil & gas and construction industry with extensive experience in the HSE field, with the following companies. Have worked as an HSE Officer/HSE Supervisor/HSE Manager/ in various projects for the implementation of the safety and loss prevention program and functioned as an advisor, and consultant to site management, and client/owners' safety representatives, in establishing and maintaining compliance with client's construction safety manual, concerned plant requirements, and contractor's HSE management plan & policy.

Professional Experience

HSE MANAGER | Al Dana Contracting Co-

FEB 2023 - PRESENT

Projects • All Projects across SAUDI ARABIA

Developed and implemented comprehensive HSE strategies, policies, and procedures to ensure compliance with Saudi Aramco, NEOM, and SEC regulations and international standards. Led a dynamic team of HSE professionals to drive a positive safety culture across multiple construction sites, significantly reducing incident rates and lost-time injuries. Collaborated with senior management to integrate HSE into business operations, improving overall performance and profitability. Conducted regular site audits and risk assessments to identify and mitigate potential hazards, ensuring a safe working environment for over 10,000 employees including sub-contractors. Established strong professional relationships with regulatory bodies, clients, and stakeholders to promote the company's HSE excellence and reputation. Measured the HSE performance of the organization and reported to the MD and CEO directly. Achieved 35 Million safe man-hours (across all KSA projects) as a Corporate HSE Manager of RAPCO.

HSE MANAGER | Al Dana Contracting Co-

JUN 2021 – FEB 2023

Projects • Design, Build, and Operation

Developed and implemented health and safety policies in compliance with NEOM assurance standards, local regulations, and international standards. Conducted risk assessments and safety audits to identify hazards and ensure a safe work environment. Led training programs to enhance safety awareness among workers and management. Collaborated with project teams to promote a positive safety culture, reducing incidents and ensuring compliance with safety requirements. Reported on safety performance metrics and recommended improvements to management. Build strong relationships with regulatory agencies, ensuring compliance and securing a 100% audit pass rate through meticulous preparation and company-wide engagement.

HSE MANAGER | Mujahid Muhammad Al Faraj Contracting Company .

JUN 2016 – JUN 2022

Projects • Extension of ABU ALI camp • Yanbu Terminal Facilities • JAZAN REFINERY GIGCC (JEC)

As the HSE Manager for major construction projects with Saudi Aramco and Air Products, I led the development and implementation of HSE policies to ensure compliance with Saudi Aramco CSM and Air Product's HSE requirements. My responsibilities included conducting risk assessments, promoting safety awareness among the workforce, and overseeing incident investigations. I collaborated closely with project managers to integrate HSE practices into project planning and execution, resulting in achieving an LTI-free workplace. I also facilitated training programs to enhance employee knowledge of HSE protocols, fostering a culture of safety and environmental stewardship throughout the project's lifecycle. Engineered a behavioral safety program that incentivized safe practices among employees, resulting in an 80% drop in behavior-related incidents.

HSE SUPERVISOR | Construction Excellence Contracting Company

April 2010 – JUN 2016

Projects • Petro Rabigh (Rabigh) Saudi Arabia • SADARA (Jubail) Saudi Arabia

As an HSE Supervisor, responsible for implementing and overseeing health, safety, and environmental (HSE) policies on-site to ensure compliance with SADARA and RABIGH HSE standards. Key duties included conducting risk assessments, developing safety plans, leading safety training sessions, and performing regular site inspections to identify hazards. Collaborated with the construction team to promote a positive HSE culture, ensured effective incident reporting and investigation, and maintained documentation for compliance audits. Successfully reduced workplace incidents through proactive safety measures and employee engagement initiatives.

Job Responsibilities

- Develop an HSE management system and ensure its implementation.
- Develop HSE manuals, plans, and procedures to support the project(s).
- Develop and implement the Permit to Work System on the project(s)
- Ensure safe mobilization of the project(s).
- Actively promote the development of a 'Total Safety Culture' and provide support during the implementation of all related (Leadership) activities.
- Implement a proactive contractor management process including pre-selection, orientation, and on-the-ground review of HSE performance.
- I assist the project team in identifying project safety concerns.
- Coach & mentor direct reports and project team members to improve HSE skills and competencies.
- Liaise with HSE professionals to identify & share improvements.
- Ensuring (sub) contractors' safety programs and safe work practices are reviewed, and monitored on an ongoing basis.
- Collaborate with engineering teams to redesign workplace layouts, enhancing safety and ergonomics. This has resulted in a significant decrease in ergonomic-related complaints.
- Successfully navigated the challenges of maintaining a Zero-LTI Incident during the projects/operations.
- Ensure HSE Risks are, identified, and assessed. Risk mitigation measures are in place.
- Lead the incident investigation and make recommendations to prevent the reoccurrence of incidents.
- Develop and implement HSE training for the project including orientation, hazard analysis & safety leadership.
- Ensure the implementation of the organization's disciplinary action procedure.
- Run HSE recognitions and awards regularly.
- Run HSE campaigns as per the project(s)/organization on current HSE issues/challenges.
- Ensure effective hazard & incident management processes are implemented, including using the system.
- Advise management on incident prevention.
- Monitor adherence to the LOTO work process specifically that the LOTO is adequate and installed correctly.
- Ensure safe operation of heavy equipment as per the client's requirements.
- Implement effective Emergency Preparedness and Response plans aligned with Client Emergency Response Plans.
- Conduct mock drills for effective preparedness of the Emergency Response Plan.
- Ensure all incidents are reported immediately and investigated to avoid reoccurrence.
- Act as a member of the Site Emergency Response Team as required.
- Conduct periodic HSE performance reviews of the organization.
- Ensure safe de-mobilization of the project(s)
- Assess and manage the impact of changes in legislation on HSE practices.
- Coordinate with HR on health and safety policies for employees.
- Promote innovation in HSE practices and technologies
- Guide the project team on hazardous materials handling and disposal.
- Monitor the environmental impacts of construction activities.

Skills

- HSE Management Systems
- Regulatory Compliance
- Risk Assessment and Management
- HSE Training
- Leadership
- Team Collaboration
- Project Management
- Formal Presentation
- Public Speaking
- Incident Investigation
- Emergency Response Planning
- Policy and Procedures Development
- Data Analysis and Reporting
- Contractor Management
- Financial Planning
- Oracle Aconex
- J+P (Document Control Software)
- Microsoft Office suite (Excel, Word, PowerPoint)

Personal Data

- **DOB:** February 12, 1988
- **IQAMA:** Transferable
- **Nationality:** Pakistan
- **Saudi Arabia's Diving License:** Valid

Languages

- **English:** Fluent
- **Urdu:** Native
- **Pashto:** Native
- **Arabic:** Fluent
- **Punjabi:** Native